



DYNAMIC COMPLETION S E R V I C E S

COMPANY POLICY

PAGE 1/1

Dynamic Completion Services GmbH (DCS) is committed to conducting our business in a manner to safeguard people and the environment in which we operate. In line with this, DCS has adopted an integrated Health, Safety, Environmental and Quality (HSEQ) Management System that aligns how the organization manages HSEQ.

The management system provides the framework for meeting our commitment to:

- Comply with applicable laws and other relevant requirements.
- Protect health and prevent injuries.
- Minimize hazards and reduce risk through hierarchy of control.
- Protect the environment, minimize adverse impacts, and prevent pollution.
- Influence how our products and services impact people and the environment.
- Continually review and improve our HSEQ performance.
- Bring overall consistency to our HSEQ processes.
- Set, review, and achieve HSEQ objectives and targets.
- Document, implement and maintain HSEQ procedures and relevant information.
- Communication HSEQ roles and responsibilities within the organization.
- Actively involve all workers in HSEQ.
- The HSEQ policy must be approved and implemented by the top management of the company.

This policy will be communicated to all levels of the Company, third parties doing business on DCS's behalf and made available to interested parties upon request. The main focus will also be satisfaction of all customers.

Celle, 1 st August 2023

Guy-Julian Blidon
Managing Director / Geschäftsführer

Dipl.-Ing Enrico Wächtler
Managing Director / Geschäftsführer

